

# Top 100 H-1B Sponsoring Companies

FY2025 · ranked by H-1B beneficiaries approved

This list ranks the 100 U.S. employers with the most approved H-1B beneficiaries in fiscal year 2025, using the official **USCIS H-1B Employer Data Hub**. Use it to focus your applications on companies that actually sponsor — a company that filed near-zero H-1Bs last year is unlikely to start with you. Counts reflect beneficiaries with approved petitions (initial + continuing) and are listed by the legal entity that filed; some parent companies (e.g., Amazon, which files via multiple entities) appear more than once.

#	Company	Approved	#	Company	Approved
1	Amazon Com Services LLC	13,265	51	Cgi Technologies and Solutions Inc	678
2	Meta Platforms Inc	6,294	52	The Leland Stanford Jr University	675
3	Microsoft Corporation	6,258	53	Servicenow Inc	652
4	Tata Consultancy Services Limited	6,127	54	Morgan Stanley Services Group Inc	646
5	Google LLC	5,552	55	Deloitte and Touche LLP	638
6	Apple Inc	5,382	56	Tiktok Inc	633
7	Wal-mart Associates Inc	3,233	57	Randstad Digital LLC	622
8	Cognizant Technology Solutions US Corp	3,173	58	Ust Global Inc	604
9	Jpmorgan Chase and Co	3,067	59	Visa Technology and Operations LLC	594
10	Deloitte Consulting LLP	3,005	60	Hexaware Technologies Inc	590
11	Amazon Web Services Inc	2,901	61	Palo Alto Networks Inc	582
12	Infosys Limited	2,856	62	Wells Fargo Bank N A	580
13	Oracle America Inc	2,690	63	Charles Schwab and Company Inc	574
14	Ernst and Young U S LLP	2,285	64	Comcast Cable Communications LLC	571
15	Ltimindtree Limited	2,207	65	Virtusa Corporation	564
16	Hcl America Inc	2,205	66	Optum Services Inc	563
17	Capgemini America Inc	2,184	67	Mckinsey and Company Inc United States	545
18	Intel Corporation	2,046	68	Applied Materials Inc	513
19	Ibm Corporation	2,045	69	Ebay Inc	503
20	Cisco Systems Inc	1,990	70	Micron Technology Inc	498
21	Amazon Development Center U S Inc	1,942	71	Lucid USA Inc	496
22	Accenture LLP	1,886	72	Kforce Inc	493
23	Wipro Limited	1,806	73	At and T Services Inc	487
24	Nvidia Corporation	1,767	74	University of Michigan	470

#	Company	Approved	#	Company	Approved
25	Fidelity Technology Group LLC D B A Fidelity Investments	1,600	75	Mayo Clinic	470
26	Salesforce Inc	1,539	76	Mastercard Technologies LLC	469
27	Compunnel Software Group Inc	1,274	77	Ernst Young US LLP	465
28	Citibank N A	1,256	78	Doordash Inc	462
29	Cognizant Technology Solutions US	1,172	79	T-mobile USA Inc	459
30	Qualcomm Technologies Inc	1,136	80	Expedia Inc	454
31	Tech Mahindra Americas Inc	1,130	81	L and T Technology Services Ltd	451
32	Tesla Inc	1,091	82	Goldman Sachs Services LLC	448
33	Goldman Sachs and Co LLC	1,044	83	Federal Express Corporation	434
34	Paypal Inc	944	84	Boston Consulting Group Inc	425
35	Bytedance Inc	933	85	Fiserv Solutions LLC	424
36	Intuit Inc	919	86	Adp Technology Services Inc	418
37	American Express Travel Related Services Company Inc	919	87	Cummins Inc.	418
38	Linkedin Corporation	901	88	Elevance Health Inc	417
39	Pwc Advisory Services LLC	861	89	Charter Communications Inc	408
40	Uber Technologies Inc	817	90	Snowflake Inc	404
41	Mphasis Corporation	815	91	Synechron Inc	401
42	Ford Motor Company	789	92	Washington University In St Louis	395
43	U S Bank National Association	778	93	Visa U S A Inc	389
44	Adobe Inc	777	94	Dfs Corporate Services LLC	386
45	General Motors	740	95	Sap America Inc	385
46	Capital One Services LLC	728	96	Infinite Computer Solutions Inc	374
47	Amazon Data Services Inc	726	97	Caremark LLC	373
48	Advanced Micro Devices Inc	718	98	Rivian Automotive LLC	373
49	Bloomberg LP	713	99	Capital One National Association	373
50	Bank of America N A	683	100	Amgen Inc	372

**Source:** USCIS H-1B Employer Data Hub (FY2025), beneficiaries with approved petitions. Methodology: ranked by total approved beneficiaries per filing entity. For new-sponsorship targeting, cross-check initial vs. continuing approvals and denial rate on the Data Hub; median wage and job titles are available in the U.S. DOL OFLC LCA disclosure data. Data is public and may be redistributed.

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